Individual Development Plan

Teacher’s Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_/\_\_\_\_\_\_/\_\_\_\_\_\_\_ School Year: \_\_\_\_\_\_\_\_--‐\_\_\_\_\_\_\_\_

Building/Admin: AHS / Thompson ELE / Wilson Probationary \_\_\_\_\_ Tenure\_\_\_\_\_

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| **Domain** | **Strength(s)** | **Goal(s)** | **Teacher Responsibilities** |
| **Planning and Preparation**  Demonstrating Knowledge of  Content and Pedagogy  Demonstrating Knowledge of  Students  Setting Instructional Outcomes  Demonstrating Knowledge of  Resources  Designing Coherent Instruction  Designing Student Assessments |  |  |  |
| Professional Development Activities: | | | |
| **Domain** | **Strength(s)** | **Goal(s)** | **Teacher Responsibilities** |
| **The Learning Environment**  Creating an Environment of  Respect and Rapport  Establishing a Culture for Learning  Managing Classroom Procedures  Managing Student Behavior  Organizing Physical Space |  |  |  |
| Professional Development Activities: | | | |
| **Domain** | **Strength(s)** | **Goal(s)** | **Teacher Responsibilities** |
| **Instruction**  Communicating with Students  Using Questioning and Discussion  Techniques  Engaging Students in Learning  Using Assessment in Instruction  Demonstrating Flexibility and  Responsiveness |  |  |  |
| Professional Development Activities: | | | |
| **Domain** | **Strength(s)** | **Goal(s)** | **Teacher Responsibilities** |
| **Professional Responsibilities**  Reflecting on Teaching  Maintaining Accurate Records  Communicating with Families  Participating in the Professional  Community  Growing and Developing  Professionally  Showing Professionalism |  |  |  |
| Professional Development Activities: | | | |

Teacher Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_/\_\_\_\_\_\_/\_\_\_\_\_\_

Administrator: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_/\_\_\_\_\_\_/\_\_\_\_\_\_